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Risk & Crisis Management in Tourism Sector: Recovery From Crisis in OIC Member Countries



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Risks and Crises/ Mitigation Strategies and Actions

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Methodology (1)

▶ Literature review

- Academic journal articles/textbooks on crisis management in tourism, resilience and recovery, and on specific case study countries
- Professional manuals / 'grey' literature on crisis management in tourism, including crisis communications
- ► Selection of 8 case study countries (in discussion with COMCEC), all having experienced crisis in tourism, selected from several areas of the world
- ► Field study of 3 OIC and 1 non-OIC countries, including literature review, face-to-face key informant interviews, analysis of tourism statistics
 - Indonesia
 - Turkey
 - Tunisia
 - South Africa

Methodology (2)

- ▶ Desk study of 1 OIC and 3 non-OIC countries, including literature review, key informant interviews by phone/Skype/email, analysis of tourism statistics
 - ► The Gambia
 - United Kingdom
 - ► Sri Lanka
 - ▶ Thailand
- All case studies included identification of threats, weaknesses, and critical success factors
- Triangulation of literature review and key informant information by online survey of tourism businesses in all 8 case study countries, selected in cooperation with national tourism authorities in each country

Conceptual Framework

Definitions, Categories, Types and Impact of Crises

Defining Risk & Crisis Management (1)

Crisis in Tourism:

- ► Event that creates a shock to the tourism industry
- ► Sudden emergence of an adverse situation where the tourism sector cannot operate normally
- Installations, infrastructure, market potential and reputation of a tourism business/entire region are damaged

Defining Risk & Crisis Management (2)

Risk and Crisis

Management: strategies,
processes and measures
which are:

Planned to prevent crises (i.e. anticipating and reducing risk)

put into force to cope with, and recover from, crises

Integral component of overall tourism and hospitality management practised:

At destination level by public sector agencies, communities and larger commercial organisations

by individual businesses
when the crisis is
localised within their
own operation

Tourism Crisis Management Framework

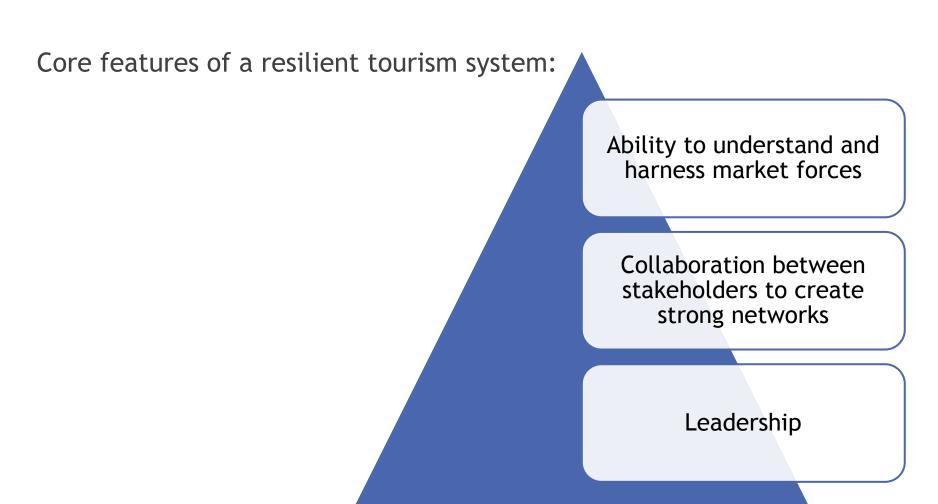
No.	Phase	Principal Strategies & Actions	Key stages
1	Pre-event	Contingency planning	Prevention based on known information
2	Prodromal (onset of crisis)	Initiation of contingency plan	Response
3	Emergency	Protective actions during crisis	Response
4	Intermediate	Short-term needs addressed, clear communications strategy in place	Response
5	Recovery	Restoring infrastructure, facilities & attractions, coordinated & sustained marketing response	Stimulation of recovery
6	Resolution	Review of actions to feed into further contingency plans	Prevention based on new learning

The Resilience Cycle

Resilience is the ability of a system: to reduce the chances of a crisis occurring to mitigate the impacts of a crisis should it occur to recover quickly

It is the preparedness and ability of systems (in tourism and other fields) to respond to, cope with and adapt to changes over time without losing their fundamental structures and functions.

The Tourism Resilience Cycle



Categories of Tourism-Related Crises

Outside management control

- Natural disasters
- Epidemics
- Sudden global economic events

Management Failure

- Management shortcomings
- Financial fraud
- Loss of data
- Destruction of place of business without back-up procedures or insurance cover

Management Failure - Lack of Contingency Planning

- Acts of war or terrorism
- Political upheavals
- Crime waves
- Anthropogenic (e.g. human-induced) climate change

Types of Tourism Crises

Destination Level

- environmental crises
- societal and political events
- health-related crises
- technological incidents or failures
- economic events

Individual Business

- accidents in the public realm
- accidents or events within an individual business

Impacts of Tourism Crises (1)

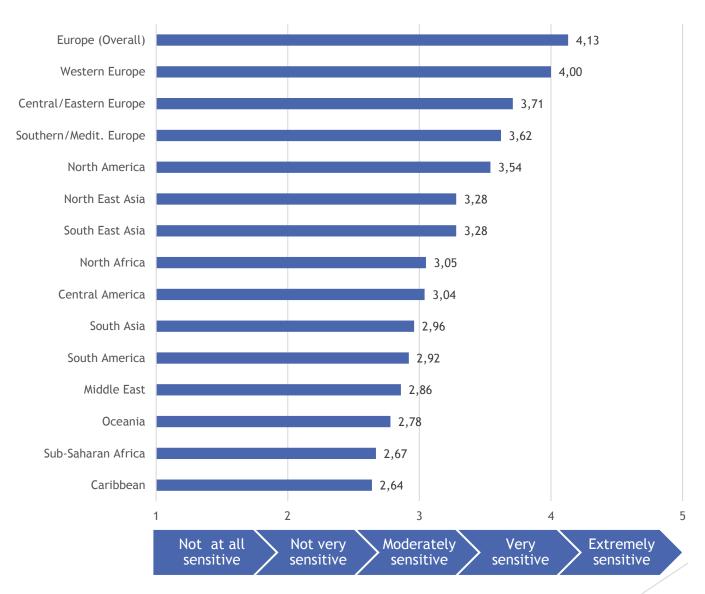


Impacts of Tourism Crises (2)

- Many crises are limited to a geographic area or of short duration BUT the whole of the country's image can be negatively affected
- Tourists' crisis sensitivity varies across markets and segments
- ► Domestic and regional source markets + more adventurous, experienced and cultural tourist segments most resilient
- Terrorist incidents are most likely to lead to trip cancellations

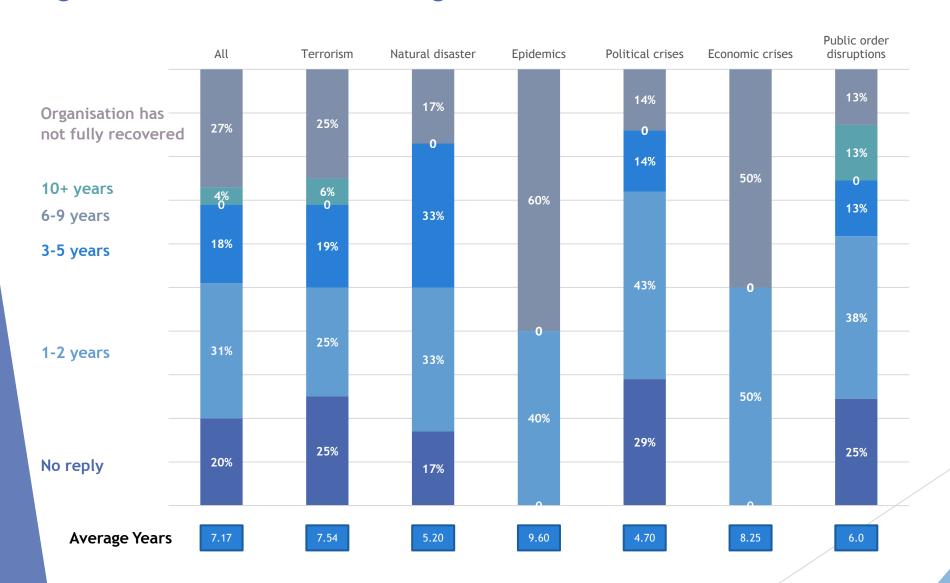
Impacts of Tourism Crises (3)

Sensitivity of tourism markets to crisis



Impacts of Tourism Crises (4)

Length of time taken for own organisation to recover from crisis



Mitigation Strategies and Actions

Tourism Crisis Management & Disaster Risk Reduction

- Crisis management has evolved from a reactive, top-down approach to a more participatory form which seeks to reduce the occurrence of crises and minimize their negative consequences.
- ► Many countries have a **national system for disaster risk reduction** (DRR) and disaster risk management (DRM), normally headed by a government department.
- ► Where crises affect tourism, these should link tourism-related stakeholders with civil defence and community response groups, i.e. tourism should be integrated with existing systems, strategies and processes of DRR/DRM.
- ▶ UNWTO recommends that countries form national tourism councils with executive committees responsible for risk management in key areas, according to the needs of each destination.
- These may be organised within the National Tourism Authority or Tourism Board

Stakeholder Roles in Crisis Management

- ▶ Initial leadership: from the national (or regional) DRM unit, with follow up by the NTA/TB in collaboration with tourism businesses
- It is vital for destinations to work with the international travel trade
- These typically adopt a conservative response to crises, e.g. evacuating their clients and cancelling further tourist trips:
 - Operating to a destination against the official advice of their home government invalidates the company's insurance cover
 - ► They wish to avoid any risk to their customers
- ► International transport organisations, tour operators and hotels have established protocols and procedures in the event of emergencies

Tourism Crisis Strategy & Action Responses (1) Phases

Pre-event/ crisis Prodromal (onset of crisis) Emergency Intermediate Recovery Resolution

Tourism Crisis Strategy & Action Responses (2)

- Pre-Crisis Management Steps

Set up a tourism crisis recovery task force

Appoint task force's spokesperson

Maintain up-to-date market knowledge

Cultivate good relations with the media

Create warm relations with individual tourists

Plan policies, procedures and strategies

Establish capacity building activities to enhance contingency planning

Promote individual and family preparedness among employees

Foster tourism
clusters and
integration into
community
contingency planning

Tourism Crisis Strategy & Action Responses (3)

- Pre-Crisis Phase

Establish range of policies, procedures, multi-representative organisational structures and plans

Planning process informed by knowledge of how markets and international travel and tourism trade respond to crises

Scenario planning based on how elements of the tourism system interact with the wider societal and economic context Understanding these relationships is a precursor to creating more resilient tourism systems

Tourism Crisis Strategy & Action Responses (4)

- Prodromal/Emergency Phase

The emergency phase covers:

Safety and welfare of tourists and employees

Emergency infrastructural repairs

Handling enquiries from relatives

Communications to mitigate damage to image

Regular updates via media communications centre + openness to media enquiries is vital to restrict sensationalist and inaccurate reporting

Tourism Crisis Strategy & Action Responses (5)

- Post Crisis Intermediate Phase

Efforts to ensure recovery should accelerate as soon as the emergency phase is over, with actions targeting travel trade channels and individual travellers through:

Clear improvements to security

Strengthen public/private partnerships

Combination of fiscal and monetary measures

Until repairs are made to key infrastructure and facilities in the affected area, focus recovery promotion efforts on areas unaffected by the event/incident

Tourism Crisis Strategy & Action Responses (6)

- Post Crisis Recovery Phase (Mid/Long Term)

Longer term measures in five key areas:

Infrastructural development

Investment

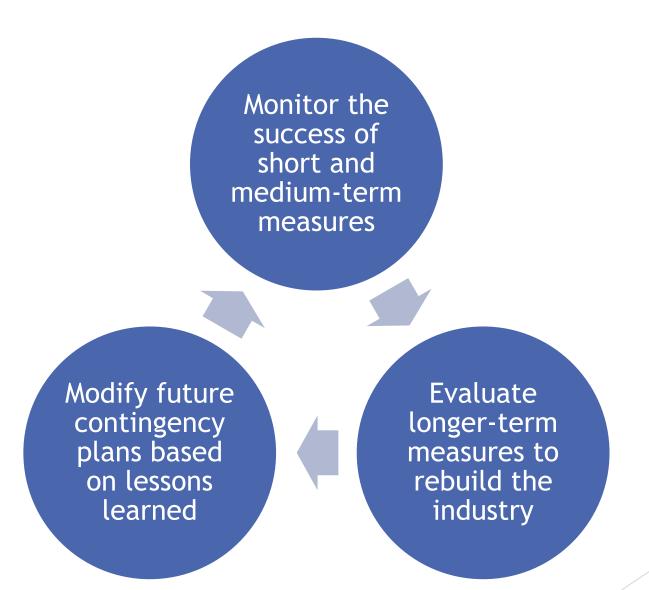
Human Resource
Development

Image rebuilding and repositioning

Market and product diversification and repositioning

Tourism Crisis Strategy & Action Responses (7)

- Resolution Phase



Crisis Communications (1)

- Use crisis communications to minimize the negative consequences of a crisis for the destination
- ► Key is identifying the risks and crises that could occur and developing specific communications plans
- ► Communicate with potential tourists and tourism organisations to provide accurate and transparent information and provide reassurance about the safety of travel
- ► As the crisis evolves, managers need to continue monitoring the state of the market and its reaction to the crisis
- Principles of a crisis communication plan must be established in advance, including the human and financial resources required

Crisis Communications (2)

- ► The ability to communicate immediate reports, including graphic images, is a threat and an opportunity, particularly during and after a crisis:
 - ► *Threat* is the risk of sensationalist reporting that exaggerates the scale of the problem
 - Opportunity is to respond rapidly with positive material on the limitations of the problem + actions to assist those affected and make repairs to bring the sector back to normal
- ► A clear crisis communications plan can ensure that negative impacts of sensationalist reporting are minimised
- ► The UNWTO 'Toolbox for Crisis Communications in Tourism' (2011) outlines a model policy, covering the preparation stage, human resources and training needs, and allocation of roles and responsibilities

Crisis Communications (3)

Role of the Media

- The destination and its markets are often separated by large distances
- ► The press and other forms of traditional media have **significant influence** on travellers' decision-making through reporting on damage or suffering
- There is immediate reporting of significant events, including tourism crises
 especially those affecting media outlets' target audience
- User-generated content on social media has changed communications by democratising the propagation of messages and images
- Graphic images of disasters may be accompanied by accounts of human suffering + infrastructure / facility damage and destruction
- Reporting of recovery is less extensive, so images of the disaster may not be effectively counter-balanced

Crisis Communications (4)

Source Country Travel Advisories

- Governments issue travel advisories to inform their citizens of safety or security issues affecting a country or region
- ► Travel advisories are literally 'advice' and cannot prevent people from travelling to a destination, but travel insurance is generally invalidated if travel is undertaken in defiance of advisories
- ➤ The UNWTO recommends that destinations subject to travel advisories should issue a reassuring but truthful **statement on the situation**, noting awareness of the advisory and stating that all possible measures are being taken to resolve the situation