

### TURKISH EMPLOYMENT AGENCY

9.10.2023





Active Labour Market Programmes

Vocational Training Courses

On the Job Training Programmes



## Vocational Training Courses









Who don't have a profession

Who have a profession, but cannot find a job

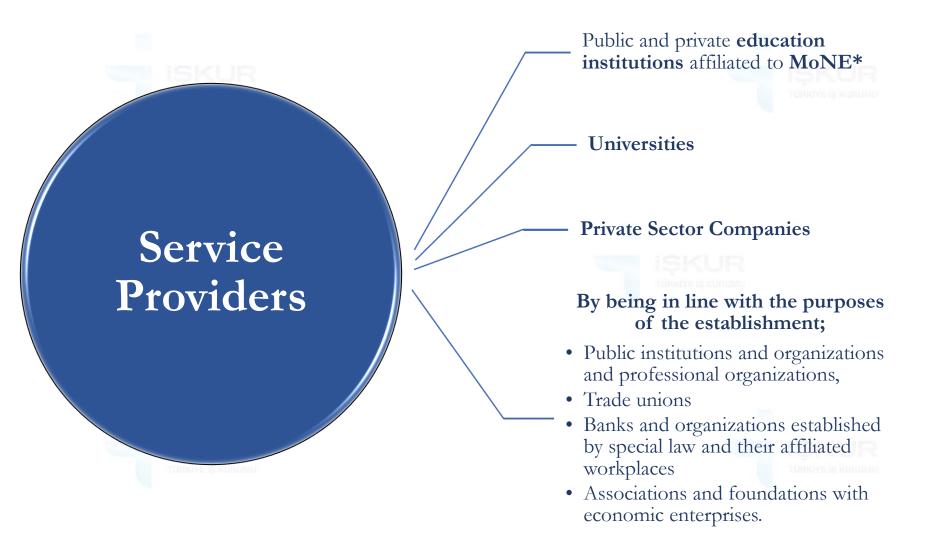
Who don't competent in their profession

EMPLOYABILITY OF THE UNEMPLOYED



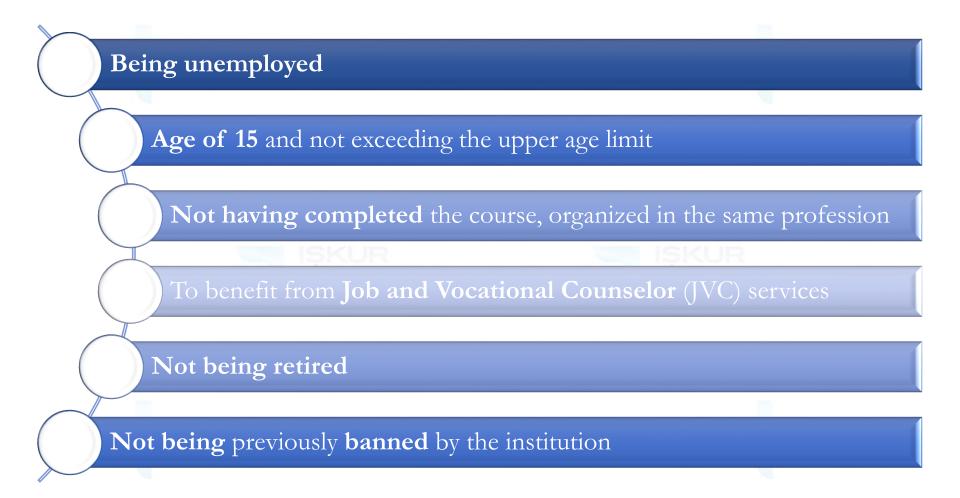


#### Service Providers



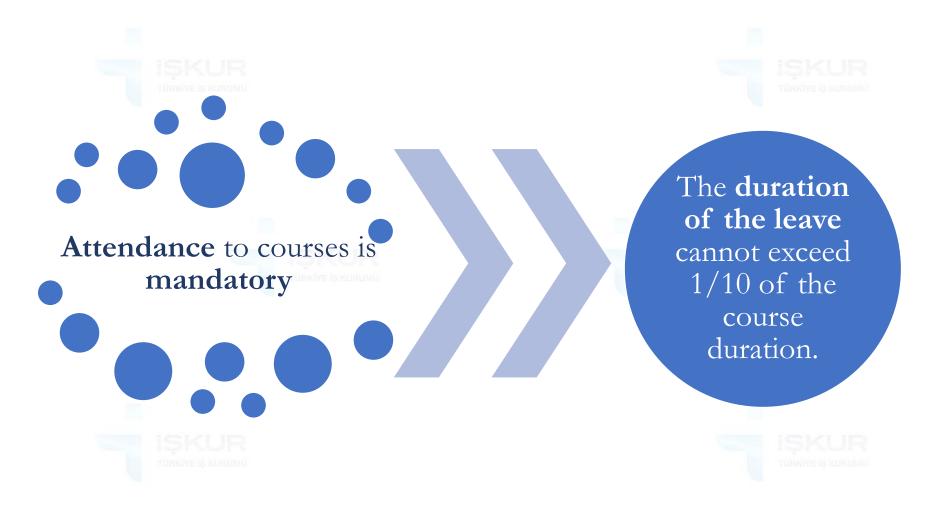


#### Conditions of Being a Trainee





#### Attandance Requirement





#### **Duration of the Courses**





#### **Implementation**



Educational programs are approved by the MoNE or the university.

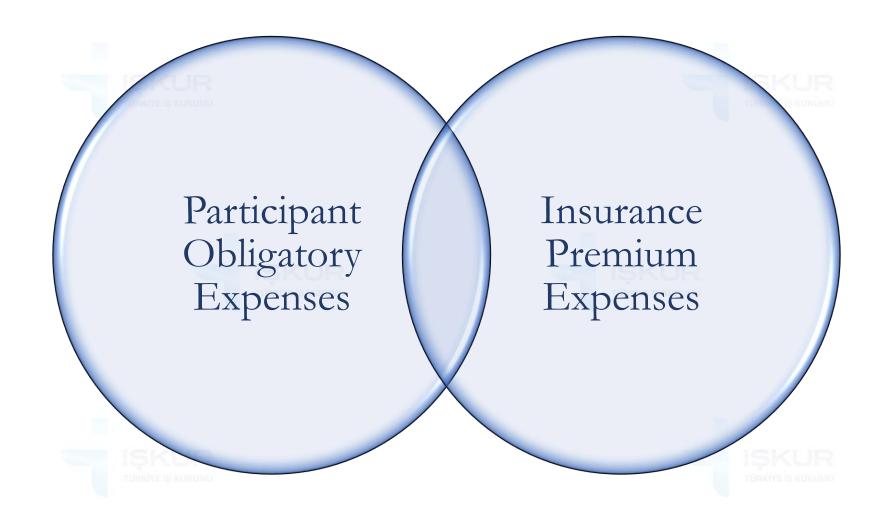
Courses can consist of theoretical and applied parts. Depending on the nature of the profession, theoretical and applied sections can be given together.

Theoretical and applied sections can be done in different education places or in different provinces.



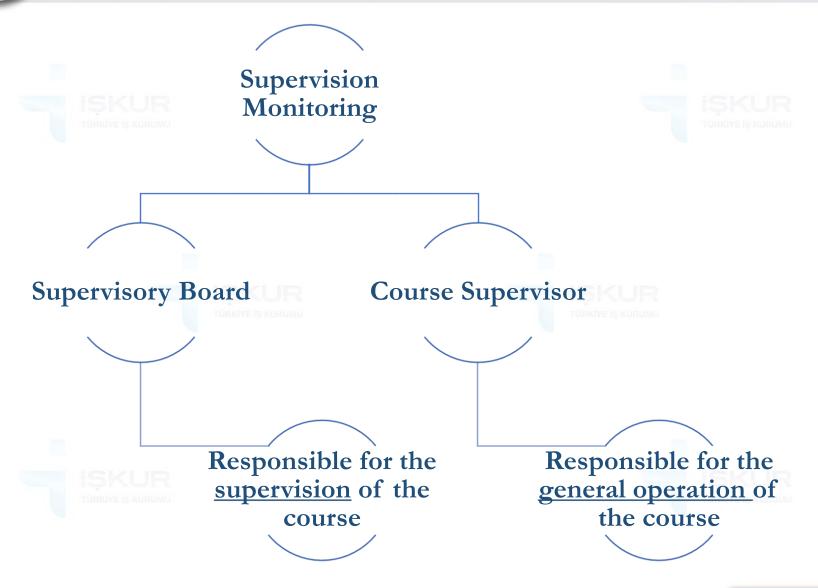


#### Vocational Trainings Courses Expenses (Trainee)











#### Exam and Certification

The exam is held on the last day of the course.

Those who successfully complete the course are given a course completion **certificate.** 



#### **Employment Obligation**

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Course can be organised provided that at least 70% employment commitment is given by the service provider

Trainees are employed for at least 3 times the actual course day, not less than 120 days

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If the obligations are not fulfilled, a 24-months ban is applied.

Employment Obligation

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# On the Job Training Programmes



#### To increase the employability

Who have no professional/work experience

To gain professional experience

#### To provides employers

Qualified labour force



#### **Implementation**

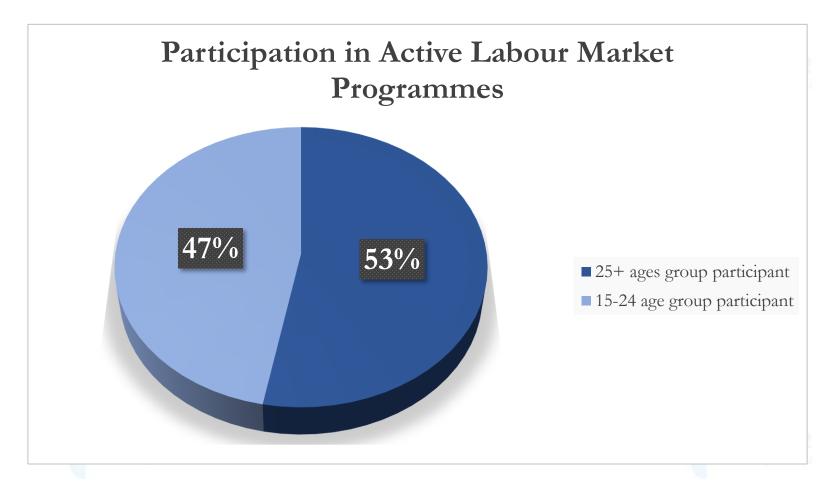
Being a private sector workplace with at least 5 insured employees

Commit to employing at least 70% of the participants for at least 3 times the duration of the program, not less than 60 days.

The duration of the programmes varies from 3 to 9 months depending on the sector/profession in which the programme is organised.

Participants are paid between 219,28t and 482,41t.





\*From 2012 to the end of August 2023















